# LESSONS LEARNED

Tucker O'Day, MSPT, MS, HEM Risk Manager, Environmental Health & Safety





## **OVERVIEW**

- Executive Sponsor
- Identify Complementary Internal Initiatives
- Training/Education
  - Direct Care Staff
  - Housekeeping/Environmental Services
  - Physicians
  - Patients, Visitors, Family Members
- Support Systems
- Additional Thoughts





# **EXECUTIVE SPONSOR**

- Visible top-down leadership of effort
- Promotes progression of program efforts
- Holds contributors accountable
- Breaks down barriers to success
- Facilitates collaboration





# IDENTIFY COMPLEMENTARY INTERNAL INITIATIVES

- Examples:
  - Pressure injury prevention
  - Fall prevention
  - Early mobility initiatives
  - Accessibility/ADA
  - Health and wellness





# TRAINING/EDUCATION



#### Prism Medical/Waverley Glen Floor Lift F-450 Quick Reference Guide



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- General awareness/SPH "101"
- Handoff/communication across shifts
- Bedside/"Real time"
- Laminated instruction/quick reference cards
- Patient/Family
- Physician





# **SUPPORT SYSTEMS**

- Sling Management
  - Disposable slings vs Laundered slings
- Repair
- Training Resources
- "Who To Call For What"





### **ADDITIONAL THOUGHTS**

- Funding:
  - Explore the possibility of "backfill" accounts with Real Estate & Planning/Facilities
- Equipment:
  - RFI for portable devices
- Justification:
  - Massachusetts Disability Access Hospital Incentive Program
  - Massachusetts Pregnant Workers Fairness Act
  - DPH Design Guidelines for Patients of Size



